

AGENDA
REGULAR SCHEDULED MEETING OF
THE GOVERNING AUTHORITY
OF WALKER COUNTY, GEORGIA

Walker County Courthouse Annex III, 201 S Main Street
LaFayette, Georgia 30728

Date: Thursday December 12, 2019

Time: 6:00 PM

Invocation: Given by Commissioner Shannon Whitfield

Call to Order: Commissioner Whitfield will call the meeting to order

Pledge: United States Flag

Pledge: Georgia Flag

Open of the Regular Meeting

Minutes: Approval of the minutes from the Regular Scheduled Commissioner's Meeting that was held on November 26, 2019

New Business:

- I. Agreement for Consulting Services between Walker County Georgia and Atlantic Coast Consulting, Inc. for consulting services regarding Environmental monitoring for Marble Top Road Landfill - Sites 1 & 2
- II. Agreement for Kenneth Mathews, M.D., and Brently T. Madaris, NP-C through entity known as Ministry Medicine International, LLC entering into an agreement to provide for medical aid and treatment of persons confined in the Walker County Jail
- III. Resolution R-032-19, A Resolution to Appointment a member of the Walker County Planning Commission

- IV. Resolution R-033-19, A Resolution to Appoint a Member of the Walker County Board of Tax Assessors
- V. Memorandum of Understanding Between The Board of Regents of the University System of Georgia Cooperative Extension and Walker County Georgia
- VI. Walker County Fire Rescue Holiday Fire Safety PSA and Free Smoke Alarm Program
- VII. Walker County Department Statistics for November 2019

Adjournment: Commissioner Whitfield will adjourn the meeting

Open Discussion: The business on the Agenda being completed, Commissioner Whitfield will open the floor for general discussion. In response to requests from citizens, speakers are asked to limit their comments to 5 minutes and keep them on topics related to county business.

There will be no meeting on December 26, 2019. The next regular scheduled Commissioner's Meeting will be held on Thursday January 09, 2020 at 6:00 PM.

Walker County Governmental Authority
Office of the Commissioner
101 South Duke Street, P.O. Box 445
LaFayette, GA 30728
706-638-1437

Minutes of the Regular Scheduled Commissioner's
Meeting

November 26, 2019

I. Call to order

Commissioner Whitfield called to order the Regular Scheduled Commissioner's Meeting held at Annex III, 201 S. Main Street, Lafayette, Georgia at 6:00 PM on November 26, 2019.

II. Attendees:

The following persons were present: Commissioner Shannon Whitfield, Economic and Community Development Director Robert Wardlaw, Public Relations Director Joe Legge, County Attorney David Gottlieb, Landfill Manager Paine Gily, Chief Financial Officer Greg McConnell, County Clerk Rebecca Wooden. Other guests signed in at the meeting as well, please see the attached sign in sheet.

III. Commissioner Whitfield approved and signed the minutes from the Regular Scheduled Meeting on November 14, 2019

IV. New Business:

- I. Commissioner Whitfield read and signed the Proclamation of Small Business Saturday. Photos were made with Lacey Wilson of Walker County Chamber of Commerce, Kim Carlock Owner of That's So Mimi Boutique & Angela Drake, Owner of Magnolia Treasures in LaFayette.
- II. Commissioner Whitfield read Resolution R-031-19, A Resolution of the Sole Commissioner of Walker County to Appoint Members of the Walker County Planning Commission. Commissioner

Whitfield explained there were vacancies coming up due to the expiring terms of Sid Adams and Scott McNabb on December 31, 2019. He thanked them for their service and they both had expressed willingness to continue to serve the people of Walker County so at this time Commissioner Whitfield stated he would re-appoint them to a four-year term.

- III. Commissioner Whitfield accepted resignation of Jack Michael from the Walker County Planning Commission. Commissioner Whitfield stated that Mr. Michaels has done a wonderful job and on behalf of Walker County wanted to thank him for his service. He would be appointing someone to fill this board position in the upcoming weeks.
- IV. Commissioner Whitfield introduced Paine Gily and asked Mr. Gily to explain Purchase Order 2020-00000101, Tires for 938H Loader for Walker County Landfill. Mr. Gily explained the wheels specifically designed to work on concrete surfaces and need to be replaced every five to seven years. These tires that are currently being used are worn to the wheels. These tires are pressed solid and mounted on a metal rim. They are workhorses and carry the bulk of the lifting. This price on the purchase order is for the purchase of all four tires.

V. Adjournment: The Commissioner's Meeting was adjourned at 6:13 PM

VIII. Public Comment

{Audio Recording of Regular Scheduled Commissioner's Meeting and comments are on file in Commissioner's Office – 19-11-26}

IX. Commissioner Comments

{Audio Recording of Regular Scheduled Commissioner's Meeting comments are on file in Commissioner's Office – 19-11-26}

Minutes approved by:

Shannon K. Whitfield
Sole Commissioner
Walker County Georgia

Date

Minutes prepared by: Walker County Clerk, Rebecca Wooden

AGREEMENT FOR CONSULTING SERVICES

THIS AGREEMENT, made and entered into by and between WALKER COUNTY, GEORGIA, P.O. Box 445, 101 South Duke Street, LaFayette, Georgia 30728, hereinafter called the "CLIENT", and ATLANTIC COAST CONSULTING, INC., a corporation chartered and existing under the laws of the State of Georgia, hereinafter called the "CONSULTANT".

WHEREAS, the CLIENT has need of professional advice and consulting services regarding: Environmental monitoring for Marble Top Road Landfill – Sites 1 & 2;

NOW, THEREFORE, for and in consideration of the covenants and promises to be carried out by each party herein, it is agreed by and between the parties that the CLIENT shall and does hereby employ said CONSULTANT to provide certain professional advice and consulting services as follows:

ITEM A - CONSULTANT'S SCOPE OF SERVICES

The Scope of Services is enumerated in Exhibit A.

ITEM B - CONSULTANT'S COMPENSATION

The CONSULTANT will be compensated for the Scope of Services as enumerated in Exhibit B.

ITEM C - TERMS AND CONDITIONS OF AGREEMENT

The parties agree that services covered by this AGREEMENT shall be performed in accordance with the TERMS AND CONDITIONS OF AGREEMENT on the back of this form or on the next page.

IN WITNESS WHEREOF, the parties hereto have executed this AGREEMENT on this, the ____ day of _____, 2019.

CLIENT: WALKER COUNTY

ATLANTIC COAST CONSULTING, INC.

By: _____
Signature

By:  _____
Signature

Print Name

Chris Klamke
Print Name

Title: _____

Title: Chief Operating Officer

TERMS AND CONDITIONS OF AGREEMENT

1. **AGREEMENT TO PROCEED.** This AGREEMENT shall be in effect from the signature date until completion of the work by CONSULTANT, or unless terminated sooner. Signing this form shall be construed as authorization by CLIENT for CONSULTANT to proceed with the work, unless a prior Notice-to-Proceed has been issued by the CLIENT.
2. **PAYMENT OF CONSULTANT.** Monthly invoices will be issued by CONSULTANT for all work performed under the terms of this AGREEMENT. Invoices are due and payable within thirty (30) days of receipt. In addition to any other remedies CONSULTANT may have, CONSULTANT shall have the absolute right to cease performing any basic or additional services in the event payment has not been made, without any liability to CLIENT, pending payment of CLIENT's outstanding indebtedness. An interest charge of one percent per month will be added to invoices not paid within thirty days.
3. **STANDARD OF CARE FOR CONSULTANT.** CONSULTANT shall furnish services in a manner consistent with industry standards and to the level of professional skill generally acceptable in the industry with regard to services of this kind.
4. **PROJECT INFORMATION.** CLIENT shall furnish or cause to be furnished to CONSULTANT all documents and information known to CLIENT that relate to the identity, location, quantity, nature or characteristics of any hazardous waste, environmentally sensitive material, and/or asbestos at, on, or under the project. In addition, CLIENT will furnish or cause to be furnished such other reports, data, studies, plans, specifications, documents, information on surface and subsurface site conditions, and any other information required by CONSULTANT for proper performance of its services. CONSULTANT shall be entitled to rely upon CLIENT-provided documents and information in performing the services required under this AGREEMENT; however, CONSULTANT assumes no responsibility or liability for the accuracy or completeness of such CLIENT-provided documents.
5. **COST ESTIMATES AND TIME SCHEDULES.** Any opinions of construction costs provided by CONSULTANT will be on a basis of experience and judgment, but since CONSULTANT has no control over market conditions or bidding procedures, CONSULTANT cannot warrant that bids or ultimate construction costs will not vary from these cost estimates. Additionally, any opinions of time schedules provided by CONSULTANT will be on the basis of experience and judgment. However, since CONSULTANT has no control over permitting authority time frames, market conditions or weather related delays, CONSULTANT cannot warrant that schedules will not vary from the actual time frames. Notwithstanding the above, the CONSULTANT shall promptly inform CLIENT of any changes in cost estimates and time schedules that are the result of the conditions set forth in this section, and all said changes must be approved by the CLIENT in writing before said changes are implemented. The CLIENT shall provide its approval promptly, and such approval shall not be unreasonably withheld.
6. **CONSTRUCTION MONITORING.** Any construction inspection or testing provided by CONSULTANT is for the purpose of determining the Contractor's compliance with the functional provision of the project contract documents only. CONSULTANT in no way guarantees or insures Contractor's work, nor assumes responsibility for construction means and methods used by Contractor, nor for jobsite safety, nor for Contractor's compliance with any State or Federal laws and regulations. CLIENT agrees that in accordance with generally accepted construction practices, the construction contractor will be required to assume sole and complete responsibility for jobsite conditions during the course of construction of the project, including safety of all persons and property and that this responsibility shall be continuous and not be limited to normal working hours.
7. **EXISTING CONDITIONS AND RESPONSIBILITIES.** CLIENT acknowledges that CONSULTANT and its subconsultants have played no part whatsoever in the creation of any existing hazardous waste, pollution sources, nuisance, or chemical or industrial disposal problem which may exist or be discovered and that CONSULTANT has no responsibility beyond informing CLIENT of the discovered condition in a reasonable manner of time. CONSULTANT and its subconsultants, agents and employees shall not be responsible for any costs to cover claims, damages, losses and/or expenses (direct, indirect, and consequential), including, but not limited to, fees and charges of attorneys and court costs, arising out of existing conditions before, during and after the performance of the services by CONSULTANT. CLIENT recognizes and agrees that CONSULTANT has assumed responsibility for making only those investigations, reports, and recommendations to the CLIENT that are specifically included within the CONSULTANT's SCOPE OF SERVICES. CLIENT acknowledges and agrees that the sole responsibility for making any disclosures or reports to any third party, for the taking of corrective, remedial, or mitigating action shall be solely that of CLIENT.
8. **LIMITATION OF LIABILITY.** CONSULTANT's liability to the CLIENT for any cause of action or combination of causes, whether arising out of claims based upon contract, warranty, negligence, strict liability or otherwise, is limited to the dollar amount of CONSULTANT's applicable insurance policy limits (malpractice, general commercial liability automobile, worker's compensation), said dollar amount being a minimum of \$1,000,000 per occurrence. CONSULTANT shall have CLIENT listed as an additional insured under each insurance policy, and CONSULTANT shall provide CLIENT with a certificate of insurance regarding each insurance policy. CONSULTANT is not responsible for damage to CLIENT's or sampling equipment (owned or rented) caused by the poor condition of CLIENT's wells. Any damage to CONSULTANT's sampling equipment caused by the poor condition of CLIENT's wells will be covered by CLIENT.
9. **LEGAL EXPENSES.** In the event legal action is brought by CLIENT or CONSULTANT against the other to enforce any of the obligations hereunder or arising out of any dispute concerning the terms and conditions hereby created, the losing party shall pay the prevailing party its reasonable amounts for attorney's fees, costs and expenses incurred as a result of that action.
10. **PROJECT PROGRESS.** CONSULTANT's services and compensation under this AGREEMENT have been agreed to in anticipation of the orderly and continuous progress of the Project through completion.
11. **PROJECT TIME.** Should completion of the services be delayed for cause(s) beyond CONSULTANT's responsible control, including, but not limited to, force majeure, the time for performance shall be extended for a period at least equal to the delay and the parties will mutually agree on the terms and conditions upon which the services may be continued.
12. **PROJECT DELAYS.** The CONSULTANT will prepare drawings, specifications and/or reports in a timely manner, but it is agreed between the parties to this AGREEMENT that the CONSULTANT cannot be responsible for delays occasioned by factors beyond CONSULTANT's control, nor by factors which could not reasonably have been foreseen at the time this AGREEMENT was prepared and executed.
13. **LIMITATION OF PROFESSIONAL SERVICES.** Unless expressly stated to the contrary, the professional services to be provided by the CONSULTANT do not include meetings and consultations in anticipation of litigation or arbitration or attendance as an expert witness in any deposition, hearing or arbitration. If requested, these services will be provided by an amendment to this AGREEMENT, setting forth the terms of compensation to be received by the CONSULTANT.
14. **CONFIDENTIALITY.** The CONSULTANT shall not disclose nor permit disclosure of any information specifically designated by the CLIENT as confidential, except to its employees and other subconsultants who need such information in order to properly execute the services of this AGREEMENT.
15. **OWNERSHIP OF WORK PRODUCT.** Upon completion of the project, the drawings, reports and other material provided to the CLIENT by the CONSULTANT become the property of the CLIENT. CONSULTANT may keep copies of all work products. If the CLIENT should reuse any work products, the CLIENT shall assume full responsibility for such use. CONSULTANT shall not be responsible for any use beyond those services originally agreed upon.
16. **SEVERABILITY; SURVIVAL.** If any of these TERMS AND CONDITIONS OF AGREEMENT shall be finally determined to be invalid or unenforceable in whole or part, the remaining provisions hereof shall remain in full force and effect, and be binding upon the parties hereto. The parties agree to reform this AGREEMENT to replace any such invalid or unenforceable provision with a valid and enforceable provision that comes as close as possible to the intention of the stricken provision. These TERMS AND CONDITIONS OF AGREEMENT shall survive the completion of the services under this AGREEMENT and the termination of this AGREEMENT for any cause.
17. **DATE CHANGES.** If in this AGREEMENT specific periods of time for rendering services are set forth or specific dates by which services are to be completed are provided and if such periods of time or dates are changed through no fault of CONSULTANT, the rates and amounts of compensation provided for herein shall be subject to equitable adjustment.
18. **ASSIGNMENTS.** Each party binds himself and his partners, successors, executors, administrators and assigns to the other party of this AGREEMENT, and to the partners, successors, executors, administrators and assigns of such other party, in respect to all covenants of this AGREEMENT. Neither party shall assign, sublet or transfer his interest in this AGREEMENT without the written consent of the other.
19. **TERMINATION.** Either party may terminate this AGREEMENT at any time, without cause, by providing sixty days (60) written notice to the other party. Either party may terminate this AGREEMENT at any time, due to material breach of the AGREEMENT, by providing thirty (30) days written notice to the other party, if the other party fails to cure the breach within said thirty (30) day time period. CONSULTANT shall be compensated for conforming work actually performed and in-scope expense reasonably incurred up to the date of termination.
20. **WAIVER.** No waiver by either party of any default or non-performance by either party shall be considered a waiver of any subsequent default or non-performance.
21. **RECORD RETENTION.** All records related to this AGREEMENT shall be retained by both parties for a period of four (4) years after the conclusion of this AGREEMENT. Records relating to any claim arising out of the performance of this AGREEMENT, or costs and expenses of this AGREEMENT to which exception has been taken by either party, shall be retained by the other party until the claim has been resolved.
22. **USE AND TRANSFER OF ELECTRONIC MEDIA FILES.** The CLIENT and the CONSULTANT agree that any electronic data prepared by either party shall conform to the appropriate project specifications. The electronic files submitted by the CONSULTANT to the CLIENT are submitted for an acceptance period of fourteen (14) days. Any defects or deficiencies that the CLIENT discovers during this period will be reported to the CONSULTANT and will be corrected as part of the CONSULTANT'S Scope of Services. Corrections or deficiencies detected and reported after the acceptance period will be compensated as additional services and at the rates presented in ITEM B: Consultant's Compensation. The CLIENT acknowledges the CONSULTANT'S work product, including all documents on electronic media, are instruments of professional services. Nevertheless, the work product and historical data used in regard to this AGREEMENT shall become the joint property of the CONSULTANT and the CLIENT upon completion of the CONSULTANT'S services and payment in full of all monies due the CONSULTANT. The CLIENT agrees not to transfer these Files to others without providing prior notice to the CONSULTANT. The CLIENT agrees to waive any claim against the CONSULTANT from any unauthorized reuse or modification of the work product, or from any third party's reuse or modification of the work product.
23. **INTEGRATION CLAUSE/EFFECT OF PRIOR AGREEMENTS/PRECEDENCE.** This AGREEMENT is intended by the parties as the final and binding expression of their agreement and as the complete and exclusive statement of the terms thereof. This AGREEMENT supersedes and revokes all prior negotiations, representations and agreements, whether oral or written, relating to the subject matter hereof. Furthermore, these TERMS AND CONDITIONS OF AGREEMENT shall take precedence over any inconsistent or contradictory provisions contained in any proposal, contract, purchase order, requisition, notice to proceed, or like document regarding CONSULTANT'S services absent CONSULTANT'S express written agreement.
24. **THE CLIENT'S RESPONSIBILITIES.** The CLIENT shall: (a) Upon request from the CONSULTANT, provide all criteria and full information as to the CLIENT's requirements for the project, including project objectives/constraints, space, capacity, and performance requirements, flexibility and expandability, and any budgetary limitations; and furnish copies of all standards which the CLIENT will require in the work products; (b) Assist CONSULTANT by placing at his disposal all available information pertinent to the project; (c) Acquire all real estate interests and provide right-of-entry to all property necessary to perform this project; (d) Examine all studies, reports, sketches, opinions of the construction costs, specifications, drawings, proposals and other documents presented by the CONSULTANT to the CLIENT, and promptly render in writing the decisions pertaining thereto within a period mutually agreed upon; (e) Designate in writing a person to act as the CLIENT's representative with respect to the services rendered under this AGREEMENT. Such person shall have complete authority to transmit instructions, receive information, interpret and define the CLIENT's policies and decisions with respect to materials, equipment, elements and systems pertinent to the CONSULTANT'S services and to bind CLIENT with respect to these items; (f) Give prompt written notice to the CONSULTANT whenever the CLIENT observes or otherwise becomes aware of any development that affects the satisfactory completion of the project; (g) Furnish all required approvals and permits from all governmental authorities having jurisdiction over the project, and such approvals and consents from others as may be necessary for completion of the project, except as specifically excluded herein; and (h) Bear all costs incident to compliance with the requirements of item 24.
25. **GOVERNING LAW.** This AGREEMENT shall be governed in all respects by the laws of the State of Georgia.

Exhibit A

SCOPE OF SERVICES

The CONSULTANT's Scope of Services is as follows:

Task 1 – Semi-Annual Groundwater and Surface-Water Monitoring and Reporting [Site 1 & Site 2]

Services provided by the CONSULTANT under this Agreement will be performed in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances.

Site 1 includes twenty-five (25) groundwater monitoring wells and four (4) surface water monitoring points. Site 2 includes five (5) groundwater monitoring wells and one (1) surface water monitoring point. These will be sampled as required by the approved Georgia Environmental Protection Division (EPD) Groundwater Monitoring Plans for Sites 1 and 2 as presented in the Walker County Landfill (WCL) Facility's Design & Operation (D&O) Plan dated November 2002 (2002 WCL D&O Plan).

The 2019 WCL D&O Plan uses the practices and procedures presented in the current version of the United States Environmental Protection Agency, Region 4, Science and Ecosystem Support Division, Field Branches Quality System and Technical Procedures (EPA SESD), as the basis for sampling environmental media at the WCL. Additionally, procedures for advancing or abandoning exploratory borings, drilling and installing groundwater or vapor monitoring wells, or the care and maintenance of monitoring points (e.g., surface or well) at the WCL are based in general accordance with both the procedures presented in the current EPA SESD and Georgia Water Well Standards Act. The CONSULTANT shall perform tasks related to the EPD approved groundwater monitoring Plans for Sites 1 and 2 in general accordance with the 2002 WCL D&O Plan until EPD approves the 2019 WCL D&O Plan.

The CLIENT will be notified of any unusual or out-of-the-ordinary monitoring point conditions or events (i.e., a pump lodged in a well, etc.) while the CONSULTANT is at the WCL. No CONSULTANT subcontractors or subconsultants are permitted at the WCL without informing WCL management.

Prior to sampling, water levels and depth of well bottom will be measured and the wells will be purged. Groundwater or surface water temperature, pH, conductivity and turbidity will be measured in the field and measurements recorded. Samples will be collected in laboratory-cleaned containers for shipment or delivery to the laboratory. Chain-of-custody will be maintained for the collected samples and properly documented.

During semi-annual sampling events in March and September samples from Site 1 groundwater wells will be analyzed for the Appendix I parameters listed in listed in 40 CFR Part 258, Subpart E, 56 Fed. Reg. 51032-51039 (October 9, 1991) and mercury (Hg), and the Appendix II parameter bis(2-ethylhexyl) phthalate (BEHP) in one Site 1 well. At Site 1 additional natural attenuation parameters (nitrate, ferrous iron, sulfide, sulfate, and chloride) are sampled and analyzed from the nine wells to support the annual update discussed in Task 3 below. Site 2 wells are sampled and analyzed for Appendix I parameters listed in 40 CFR 258. Surface-water samples will be sampled and analyzed semi-annually for surface-water parameters listed in the approved monitoring plan. Laboratory analytical services are subcontracted directly by CLIENT. CONSULTANT will review laboratory invoices for accuracy and notify CLIENT if these are acceptable for payment. Upon receipt of analytical data, CONSULTANT will perform the necessary evaluation and prepare a monitoring report. The report will include at a minimum:

- A potentiometric map and calculated groundwater flow rate;
- Statistical analysis of the groundwater data;
- A summary and discussion of the analytical data; and
- Copies of the laboratory certificates of analysis as provided by CLIENT.

CONSULTANT will prepare a draft report for CLIENT review. CONSULTANT will provide up to 2 copies of the

Exhibit A

SCOPE OF SERVICES

final report to the CLIENT. Final reports will be submitted by CONSULTANT to the Georgia EPD Online System (GEOS). Final report electronic Adobe PDFs will be uploaded by CONSULTANT for CLIENT approval in GEOS. The GEOS submittal receipt will be archived in the Operating Record for proof of submission to EPD.

Task 2 – Quarterly Methane Monitoring and Reporting [Site 1 & Site 2]

Methane and oxygen concentrations will be measured and recorded for the facility methane monitoring wells and bar punch locations as listed on the Georgia EPD approved Methane Monitoring Plan for the site. On-site structures will also be monitored and results presented in the report.

Methane well measurements will be collected as follows:

- Check equipment calibration and proper operation;
- Insert methane tube and cover well; and
- Monitor levels until they stabilize and record measurement on field form.

Methane bar-punch locations will be measured using the protocol listed above. The point will be punched, sealed, and will be allowed to equilibrate approximately 30 minutes before sampling.

Methane measurements will be made using a meter suitable for landfill methane monitoring. The meter will be able to monitor the lower explosive limit (LEL) to 100% then switch to percent by volume. Measurements will be recorded on the EPD-approved Periodic Methane Monitoring Report Form. In addition to recording methane and oxygen levels from monitoring wells, the following will be observed and documented on the form as required by EPD:

- Soil Conditions;
- Weather Conditions;
- Temperature;
- Barometric Conditions;
- Relative Humidity;
- Water Table Conditions; and
- Survey vegetated areas and note areas where stress is evident.

A copy of the most recent potentiometric surface map will be included with each methane report, as required by EPD methane monitoring protocols. The potentiometric surface map submitted in with the methane report will be updated at least annually. A methane well construction summary table that includes surveyed elevation and depth to well bottom is to be included with each potentiometric surface map. Construction and survey details for wells are provided by the CLIENT.

Results of the methane monitoring event will be reported to the CLIENT and to EPD within 10 working days of collecting field data. The CLIENT will be verbally notified immediately if an exceedance is detected at the WCL. The CLIENT will be verbally notified prior to report submittal in the event an exceedance is detected. CONSULTANT will provide up to 2 copies of the final report to the CLIENT. Final reports will be submitted by CONSULTANT to GEOS. Final report electronic Adobe PDFs will be uploaded by CONSULTANT for CLIENT approval in GEOS. The GEOS submittal receipt will be archived in the Operating Record for proof of submission to EPD.

Task 3 – Site 1 Fate and Transport Model Update

In accordance with the Site 1 Corrective Action Plan (CAP), annual CAP Status Report updates are required in conjunction with the second semi-annual groundwater monitoring report of each year. The CAP which requires annual CAP Status Report updates through revision of a BIOCHLOR fate and transport groundwater

Exhibit A

SCOPE OF SERVICES

model that was originally completed as part of the Assessment of Corrective Measures Study. The annual update consists of a stand-alone report that includes the required update of the BIOCHLOR models of Ethane/Ethene degradation and Natural Attenuation Screening Protocol (NASP) evaluation for GWC-1A, GWC-2, GWC-3D, GWC-4, GWC-6B, GWC-7A, GWC-9A, GWC-22, and GWC-23. In order to score the NASP, analysis of additional natural attenuation parameters (nitrate, ferrous iron, sulfide, sulfate, and chloride) in samples from the nine wells is required for input into the NASP. The model will be calibrated with recent field analytical data. A report will be generated including the model output and summarizing the findings. The CLIENT will be notified verbally, or by email, immediately if an exceedance is detected during the modeling event. CONSULTANT will provide up to 2 copies of the final report to the CLIENT (one for EPD and one for the Operating Record). Currently there is no GEOS submittal option for stand-alone reports. Thus the CAP update Status Report will be attached to the Second Event Groundwater Monitoring Report in GEOS.

Task 4 – Site 2 Annual Remaining Capacity Report

CLIENT is required to submit a remaining capacity report by September 30 each year to Georgia EPD reflecting the Site 2 landfill's remaining capacity as of June 30 of each year per Chapter 391-3-4-.17 (3). The CLIENT will provide CONSULTANT with the total tonnage land-filled for the period requested to complete the report. CONSULTANT will provide up to 2 copies of the final report to the CLIENT (one for EPD and one for the Operating Record).

Task 5 – Site 2 Annual Camera Line Review

CONSULTANT will review electronic video files supplied by the CLIENT and note any apparent changes in vertical alignment, sagging (including length and estimated depth), or obvious failure due to collapse. Any abnormal areas identified in the video will be captured via a screen shot of the suspected abnormality. A summary table of any identified issues will be prepared by a professional engineer and submitted to CLIENT for review. CONSULTANT will prepare a draft annual collapse detection report in the format described in D&O Plan, Sheet 13. The draft report will be submitted to CLIENT for review, and CLIENT's review comment will be incorporated into a final report that will be submitted to EPD. CONSULTANT will provide up to 2 copies of the final report to the CLIENT (one for EPD and one for the Operating Record).

Task 6 – General Services

Professional services beyond the scope of Tasks 1 through 5 will be performed as-requested under this task and will be performed in accordance with the rate schedule table in Exhibit B. Approval from the CLIENT will be obtained prior to initiating work under general services.

Assumptions and Exclusions

This scope of services was based following assumptions and exclusions and is also incorporated into this agreement:

1. CLIENT will maintain open access to the monitoring locations.
2. Reporting effort will include separate reports for Site 1 and Site 2. The P.G. will stamp both semi-annual reports.
3. Groundwater monitoring fees assume one mobilization per sampling event, 72 hours of field time per sampling event, and includes per diem and vehicle charges.
4. Methane monitoring fees assume one mobilization per sampling event, 8 hours of field time per sampling event, and includes per diem and vehicle charges.
5. Included are analysis for 24 groundwater monitoring samples for Appendix I constituents plus Appendix II Hg and BEHP, 5 groundwater samples for Appendix I constituents, 5 surface water

Exhibit A

SCOPE OF SERVICES

points for permit required analytes, 2 field blanks and trip blanks. Full Appendix II analysis can be provided at additional cost, if required.

6. Includes quarterly methane monitoring events for methane wells and relevant structures along with any bar punch locations. Assumed that two (2) quarterly events will be conducted in conjunction with routine groundwater monitoring events in March and September.
7. Response to EPD comments on groundwater or methane reports, if required, would be completed under Task 6 (General Services).

Exhibit B

COMPENSATION

The CONSULTANT will be compensated for the Scope of Services as described in Exhibit A as follows. When the CLIENT authorizes the CONSULTANT to proceed with the work outlined in Item B of the Task Order, CLIENT agrees to pay CONSULTANT monthly, for work completed, on the basis of the standard hourly billing rates in effect when services are provided by the CONSULTANT's employees of various labor grades.

Direct expenses (such as travel, subsistence, field equipment, communications, subconsultant services, etc.) are reimbursable at cost plus ten percent.

The contract amount for the Task Order shall not exceed the following task budgets without prior authorization by the CLIENT.

Contract Year 2019		
Task	Budget	Unit
Second Semi-Annual Groundwater Monitoring and Reporting [Site 1 & Site 2]	\$16,760.00	each
Quarterly Methane Monitoring and Reporting [Site 1 & Site 2]	\$1,460.00	\$730/event
Site 1 Fate & Transport Model	\$3,580.00	each
Site 2 Remaining Capacity	\$1,500.00	each
Site 2 Camera Line Review	\$6,480.00	each

Contract Year 2020		
Task	Budget	Unit
First Semi-Annual Groundwater Monitoring and Reporting [Site 1 & Site 2]	\$17,240.00	each
Second Semi-Annual Groundwater Monitoring and Reporting [Site 1 & Site 2]	\$17,240.00	each
Quarterly Methane Monitoring and Reporting [Site 1 & Site 2]	\$3,000.00	\$750/event
Site 1 Fate & Transport Model	\$3,670.00	each
Site 2 Remaining Capacity	\$1,550.00	each
Site 2 Camera Line Review	\$6,680.00	each

Atlantic Coast Consulting, Inc.

2019 Rate Schedule

Labor Category	*Hourly Rate	Title
Administrative	\$63.00	Administrative
Field Technician	\$68.00	Field Technician / Scientist I
Sr. Field Technician	\$83.00	Senior Field Technician
Consultant 1	\$74.00	Designer I
Consultant 2	\$95.00	Designer II/ Scientist II
Consultant 3	\$103.00	Engineer I / Geologist I / Senior Designer
Consultant 4	\$110.00	Engineer II / Geologist II / Scientist III
Consultant 5	\$138.50	Engineer III / Geologist III
Consultant 6	\$150.00	Professional Engineer/Professional Geologist / Senior Scientist
Consultant 7	\$158.00	Senior Professional Engineer/Senior Professional Geologist
Consultant 8	\$170.50	Project Manager
Consultant 9	\$190.00	Group Manager
Consultant 10	\$215.00	Principal

**Hourly rates are subject to adjustments annually in January*

Internal costs such and direct expenses (such as travel, subsistence, field equipment, communications, printing, plotting, subconsultant services, etc.) are reimbursable at cost plus ten percent.

AGREEMENT

GEORGIA, WALKER COUNTY.

WHEREAS, O.C.G.A. 42-4-4(A) provides in part: “It shall be the duty of the Sheriff to furnish persons confined in jail with medical aid...”, and

WHEREAS, **Kenneth Mathews, M.D.**, is a physician duly licensed in the State of Georgia to provide medical care and services; and

WHEREAS, **Brently T. Madaris, NP-C**, is a duly licensed nurse practitioner in the State of Georgia to provide medical care and services; and

WHEREAS, **Kenneth Mathews, M.D.**, and **Brently T. Madaris, NP-C**, work through an entity known as **Ministry Medicine International, LLC**, and;

WHEREAS, the parties hereto are desirous of entering into an Agreement to provide for medical aid and treatment of persons confined in the Walker County Jail.

NOW, THEREFORE, BE IT RESOLVED that for and in consideration of the mutual covenants herein contained, the parties hereby agree as follows:

Effective the 1st day of January 2020, **Kenneth Mathews, M.D.** and/or **Brently T. Madaris, NP-C**, under the supervision of **Kenneth Mathews, M.D.**, as agents of **Ministry Medicine International, LLC**, will make calls to the Walker County Jail in Lafayette, Georgia, two (2) times per week (on mutually agreeable days and times) to examine and provide

medical treatment to persons confined in the Walker County Jail who are in need of medical treatment.

As consideration for the above-described services, **Ministry Medicine International LLC**, will be paid the sum of **Two Thousand Five Hundred Dollars (\$2,500.00)** per month on a monthly basis during the term of this agreement by Walker County, Georgia. Walker County, Georgia, will debit all such payments to the Walker County Sheriff's Office budget.

Appropriately licensed agents of **Ministry Medicine International, LLC**, will be on call twenty-four (24) hours a day and seven (7) days a week due to the health services they are required to furnish the detainees in the Walker County Jail, and **Kenneth Mathews M.D.** is the Medical Director of Walker County and as such, **Ministry Medicine International, LLC** will receive the sum of **Five Hundred Dollars (\$500.00)** per month to be paid on a monthly basis, to be paid the 1st day of each month during the term of this Agreement for the prior month's services with such sum to also be debited to the Walker County Sheriff's Office budget.

Dr. Kenneth Matthews, M.D., shall maintain in force, during the continuation of this Agreement, policies of medical malpractice insurance covering insurable risks at an amount not less than One Million Dollars (\$1,000,000.00) per occurrence / Three Million Dollars (\$3,000,000.00) aggregate. Said insurance policies shall provide for sixty (60) days prior written notice to Walker County, Georgia, of any material modification, cancellation or expiration of a policy. **Dr. Kenneth Matthews, M.D.**, shall

provide to Walker County, Georgia a copy of the declaration pages of said insurance policies prior to the effective date of this Agreement, and also copies of the declaration pages of all renewals, modifications, or new insurance policies.

Dr. Kenneth Mathews, M.D., Brently T. Madaris NP-C, and Ministry Medicine International, LLC hereby agree to indemnify and hold Walker County, Georgia, and the Sheriff of Walker County, Georgia, Steve Wilson, harmless from any and all liability, suits or claims arising out of this contract and the examination and treatment of Walker County inmates by themselves or any employee, associate, or assign of **Ministry Medicine International, LLC**.

The term of this agreement shall be one (1) year. Any party to this Agreement may cancel this Agreement upon ninety (90) days written notice to all of the other parties to this Agreement. This Agreement shall automatically renew for successive one year periods unless any party notifies the other parties, in writing, at least ninety (90) days prior to the anniversary date hereof, which shall be **January 1st**.

This Agreement may not be assigned, in whole or in part, by **Kenneth Matthews, M.D., Brentley T. Madaris, NP-C, or Ministry Medicine International, LLC** without the prior written consent of Walker County, Georgia and sheriff Steve Wilson.

Any notices to be given pursuant to this Agreement shall be mailed to the following:

Walker County, Georgia
Attn: Commissioner
P.O. Box 445
LaFayette, GA 307228

Walker County Sheriff Steve Wilson
105 South Duke Street
LaFayette, GA 30728

Kenneth Matthews, M.D.
8650 107 Cutoff
Greeneville, TN 37743

Brently T. Madaris, NP-C
Ministry Medicine International, LLC

BE IT RESOLVED that the Walker County Commissioner hereby approves the within and foregoing contract and orders that it be spread upon the Minutes of Walker County, Georgia.

Executed this _____ day of _____, 2019

Walker County, Georgia

BY:

Commissioner Shannon Whitfield

Attest:

Rebecca Wooden, Clerk

(Seal)

Sheriff Steve Wilson

Kenneth Mathews, M.D.

Ministry Medicine International, LLC

by:

Brently T. Madaris

Brently T. Madaris (individually)



RESOLUTION R-032-19

A RESOLUTION OF THE SOLE COMMISSIONER OF WALKER COUNTY TO APPOINT A MEMBER OF THE WALKER COUNTY PLANNING COMMISSION

WHEREAS, the Sole Commissioner of Walker County is the governing authority of Walker County, Georgia; and

WHEREAS, by previous ordinance of Walker County, the Sole Commissioner appoints members to the Walker County Planning Commission for four-year terms (Walker County Code of Ordinances, 34-32); and

WHEREAS, a vacancy exists due to resignation of Jack Michael, whose term will expire on 12/31/19; and

WHEREAS, Karen Kristine Bubrig is duly qualified to serve as a member of the Planning Commission and has expressed a willingness to serve the people of Walker County in such capacity;

THEREFORE, BE IT RESOLVED by the Sole Commissioner of Walker County, Georgia that Karen Kristine Bubrig is hereby approved and appointed to the Planning Commission, under such conditions as are set forth by law, for a term beginning January 1, 2020 and concluding on December 31, 2023.

SO RESOLVED AND ADOPTED this 12th day of December, 2019

ATTEST:

WALKER COUNTY, GEORGIA

REBECCA WOODEN, County Clerk

SHANNON K. WHITFIELD, Sole Commissioner

P.O. Box 445
LaFayette, GA 30728
walkercountyga.gov



Office: 706.638.1437
commissioner@walkerga.us

Shannon K. Whitfield
Sole Commissioner
Walker County, GA

December 12, 2019

Ms. Karen Kristine Bubrig
997 W. 12th Street
Chickamauga, GA 30707

Dear Ms. Bubrig,

It is with great pleasure that I appoint you to the Walker County Planning Commission Board. Your term begins on January 1, 2020 and expires on December 31, 2023.

Thank you for your willingness to service the citizens of Walker County and we look forward to working with you in the future.

Sincerely,

Shannon K. Whitfield
Walker County Sole Commissioner



RESOLUTION R-033-19

A RESOLUTION OF THE SOLE COMMISSIONER OF WALKER COUNTY TO APPOINT A MEMBER OF THE WALKER COUNTY BOARD OF TAX ASSESSORS

WHEREAS, the Sole Commissioner of Walker County is the county governing authority of Walker County, Georgia; and

WHEREAS, O.C.G.A. § 48-5-295 provides that members of the county board of tax assessors shall be appointed by the county governing authority; and

WHEREAS, a vacancy will exist on the Walker County Board of Tax Assessors due to the expiration of the term held by Shirley Neal on December 31, 2019; and

WHEREAS, pursuant to O.C.G.A § 48-5-291 et seq., Shirley Neal is duly qualified to serve as a member of the Walker County Board of Tax Assessors and is agreeable to continue to serve the people of Walker County in such capacity;

THEREFORE, BE IT RESOLVED by the Sole Commissioner of Walker County, Georgia that Shirley Neal is hereby approved and reappointed to the Walker County Board of Tax Assessors, under such conditions as are set forth by law, for a term beginning January 1, 2020 and concluding on December 31, 2025.

SO RESOLVED AND ADOPTED this 12th day of December, 2019

ATTEST:

WALKER COUNTY, GEORGIA

REBECCA WOODEN, County Clerk

SHANNON K. WHITFIELD, Sole Commissioner

P.O. Box 445
LaFayette, GA 30728
walkercountyga.gov



Office: 706.638.1437
commissioner@walkerga.us

Shannon K. Whitfield
Sole Commissioner
Walker County, GA

December 12, 2019

Ms. Shirley Neal
1910 Center Grove Road
Rock Spring, GA 30739

Dear Ms. Neal,

It is with great pleasure that I re-appoint you to the Walker County Board of Tax Assessors. Your term begins on January 1, 2020 and expires on December 31, 2025.

Thank you for your willingness to service the citizens of Walker County and we look forward to working with you in 2020.

Sincerely,

Shannon K. Whitfield
Walker County Sole Commissioner

MEMORANDUM OF UNDERSTANDING
Between
THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
by and on behalf of
THE UNIVERSITY OF GEORGIA
COOPERATIVE EXTENSION
and Walker COUNTY

This Memorandum of Understanding (“MOU”) is made between the Board of Regents of the University of System of Georgia by and on behalf of the University of Georgia Cooperative Extension (hereinafter “UGA Extension”) and Walker County, a political subdivision of the State of Georgia, by and through its Board of Sole Commissioner, (hereinafter the “County”), for the provision of Cooperative Extension Services and Personnel in Walker County, Georgia.

WHEREAS, through the Smith-Lever Act of the U.S. Congress of 1914, an Agreement was created between The Board of Regents of the University System of Georgia, the University of Georgia, the University of Georgia Cooperative Extension and the U.S. Department of Agriculture, to allow for Extension work to be conducted in the State of Georgia; and

WHEREAS, for over 100 years UGA Extension has offered services in all 159 counties in the State of Georgia; and

WHEREAS, through county offices throughout the state, UGA Extension continues to offer reliable information and programs in the areas of agriculture, food, families, the environment and 4-H youth development; and

WHEREAS, UGA Extension is able to maintain and operate these programs through the use of UGA Extension personnel; and

WHEREAS, UGA Extension and the County agree that the services provided by UGA Extension Personnel are invaluable to the County’s citizens and community; and

WHEREAS, the County Board of Walker is authorized under Article 9, Section 3, Paragraph 1, and Article 9, Section 4, Paragraph 2, of the Constitution of the State of Georgia as amended in 1983, and by O.C.G.A. § 20-2-62 and O.C.G.A. § 48-5-220 to enter into agreements providing for these types of services; and

WHEREAS, all parties agree that it is necessary and appropriate to define the types of UGA Extension operations and personnel and establish parameters for compensation so that all parties are clear on their respective responsibilities and duties;

NOW, THEREFORE, the Parties agree as follows:

I. OPERATIONS

UGA Extension and the County will support all County Extension personnel operationally as set forth in this MOU regardless of employee compensation status.

A. UGA EXTENSION agrees to the following:

1. UGA Extension shall annually appoint a member of the County Extension personnel to serve as the County Extension Coordinator. The Coordinator shall be responsible for the total County Extension program, staff coordination and supervision, and all communications and transactions between the County and the County Extension staff.
2. UGA Extension shall provide County Extension personnel with the necessary educational materials needed for an effective program. UGA Extension also agrees to plan, implement and conduct training as necessary to keep County Extension personnel adequately prepared to conduct effective, relevant Extension programs.
3. UGA Extension shall reimburse all County Extension personnel directly for expenses incurred for officially designated travel authorized by the District Extension Director.
4. UGA Extension shall support County Extension personnel and the Extension program in the County with necessary assistance of District and State subject matter and supervisory personnel and other resources as available from the University of Georgia, the University System of Georgia, and other agencies and organizations with whom UGA Extension cooperates.
5. UGA Extension shall report to the County Board of Walker at regular intervals on the nature of the County Extension program and progress being made.

B. The COUNTY agrees to the following:

1. The County shall provide a suitable County Extension office with the suitability of the office to be agreed on by all parties. As a part of the County's budgeting process, the County further agrees to provide sufficient funds to pay for all necessary office supplies, office equipment, telephone, utilities, data communication/networking (including broadband internet connectivity), postage, demonstration materials, janitorial service and other items necessary for the operation of an effective Extension education program.
 - a. Should the County request removal or modification of office network infrastructure deployed and/or managed by UGA Extension, the County shall coordinate with UGA Extension IT personnel prior to the removal or modification of said equipment. The County shall also coordinate with UGA Extension IT personnel prior to the addition of new network infrastructure where the existing network infrastructure has been deployed or is managed by UGA Extension.

- b. The County shall coordinate with UGA Extension IT personnel in planning for the relocation of an existing or establishment of a new Extension office where the network infrastructure and/or computing resources will be managed by UGA Extension.
 - c. The County shall allow the installation and use of client software and unrestricted access to online resources deemed necessary by UGA Extension to conduct Extension business operations and program delivery; provided, however, that, all such software shall comply with any and all County information technology policies relating to security on, and compatibility with, the County's information technology infrastructure and systems. UGA Extension and the County will jointly determine such compliance prior to installation of any such software.
2. The County shall furnish a county government vehicle or reimburse the travel expenses of County Extension personnel for official travel in the county or on behalf of the Walker County. The reimbursement shall be paid by the County directly to County Extension personnel unless some other method is agreed upon in writing by UGA Extension and the County.
 3. The County shall evaluate financial support to the operations of UGA Extension annually, including compensation of personnel, make adjustments as necessary for continued effective support, and shall notify the UGA Extension of these adjustments. The County Extension Coordinator will prepare and submit for approval an annual operating budget to the County according to standards set by Board of Sole Commissioner for all county departments.

II. COMPENSATION

The UGA Cooperative Extension personnel shall be categorized based on the method of compensation they are associated with, as set forth in the attached addendums. UGA Extension and the County shall identify and agree upon the appropriate compensation method and personnel relationship for each employee. The following three options are available (CHECK ALL THAT APPLY):

- A. COOPERATIVE DIRECT PAY**
In choosing Cooperative Direct Pay, the County desires for the County Extension Personnel to receive compensation from both the County and from UGA Extension. The amount of compensation to County Extension Personnel under this option, as well as the County's and UGA Extension's responsibility for the County Extension Personnel's withholding and payment of federal and state taxes and contributions toward retirement benefits, shall be divided proportionally between the County and UGA Extension as set forth in Addendum "A" and Exhibit "A" thereto.
- B. COOPERATIVE CONTRACT PAY**
In choosing Cooperative Contract Pay, the County desires for County Extension Personnel to receive their compensation from UGA Extension payroll. The amount of compensation to County Extension Personnel under this option, as well as the

County's and UGA Extension's responsibility for the County Extension Personnel's withholding and payment of federal and state taxes and contributions toward retirement benefits, shall be divided proportionally between the County and UGA Extension as set forth in Addendum "B" and Exhibit "A" thereto. However, for administrative purposes the County Extension Personnel's compensation will come directly from UGA Extension, with the County reimbursing UGA Extension for the County's proportionate share.



C. COUNTY FUNDED EXTENSION PERSONNEL

In choosing County Funded Extension Personnel, the County desires for the County Extension Personnel to be an employee of the County receiving compensation from only the County, as set forth in Addendum "C". The County shall be solely responsible for the County Extension Personnel's salary, benefits (including but not limited to health insurance), withholding of federal and state taxes, and retirement benefits (if any).

III. AGREEMENT

1. This MOU shall take effect when it is executed by both Walker County and UGA Extension.
2. In instances of conflict between University of Georgia/University System of Georgia and County policies, the University of Georgia/University System of Georgia policies shall govern.
3. The term of this MOU shall be from the date of execution until terminated by either party by written notice of such intent provided ninety (90) days in advance.
4. This MOU may be modified by written agreement of the parties hereto.
5. Neither party to this agreement will discriminate against any employee or applicant for employment because of race, color, sex, creed, national origin, age, disability, or veteran status.
6. All notices provided for or permitted to be given pursuant to this MOU shall be in writing and shall be deemed to have been properly given or served by personal delivery or by depositing in the United States Mail, postpaid and registered or certified mail, return receipt requested, and addressed to the addresses set forth below. By giving written notice hereunder, either party hereto shall have the right from time to time and at any time during the term of this MOU to change their respective addresses. For the purposes of this Agreement:

The address of UGA Extension is: 102 Napier Street
LaFayette GA 30730

The address of County is:

101S Duke St, POB 445
LaFayette GA 30728

or such other address as shall be furnished by such notice to the other party.

Chairman, Board of Sole Commissioner, **Walker** County

Date: _____

County Extension Coordinator, **Walker** County

Date: _____

Vice President for Public Service and Outreach, University of Georgia

Date: _____

Addendum A

COOPERATIVE DIRECT PAY

In choosing Cooperative Direct Pay, the County desires for the County Extension Personnel to receive compensation from both the County and from UGA Extension. The amount of compensation to County Extension Personnel under this option, as well as the County's and UGA Extension's responsibility for the County Extension Personnel's withholding and payment of federal and state taxes and contributions toward retirement benefits, shall be divided proportionally between the County and UGA Extension as set forth in an annual Financial Agreement, substantially in the form shown on Exhibit "A", attached hereto and incorporated herein by reference. Such annual Financial Agreement shall be contingent upon funding as a part of the County's annual budget process.

1. UGA Extension shall employ and supervise County Extension personnel. It shall be the responsibility of the UGA Extension to establish minimum qualifications for County Extension personnel, certify the qualifications of all applicants, and to determine the total salary applicants are to be paid.
2. UGA Extension shall serve as the employer of record and therefore:
 - a. Provide legally required health insurance; and
 - b. Provide legally required worker's compensation insurance
3. UGA Extension shall appoint County Extension personnel in compliance with Equal Employment Opportunity regulations and subject to the approval of the County. The County will provide UGA Extension with written reasons for each disapproval of an appointment recommendation.
4. In the event the work of any County Extension staff member becomes unsatisfactory to the County, it shall be the responsibility of the County to communicate this dissatisfaction to the District Extension Director of the UGA Extension in writing within a reasonable time frame. It shall then be the responsibility of the UGA Extension to address the County's dissatisfaction and advise the County of action taken, if any. UGA Extension shall have the right to terminate or transfer personnel from the County. UGA Extension may select a replacement for the County, following the procedure described above.
5. UGA Extension shall keep at all times an accurate record of all funds received and disbursed under this agreement including all support documents. UGA Extension shall retain such records for a period of three (3) years unless an audit has begun but not been completed or if the audit findings have not been resolved at the end of the three (3) year period. In such cases, the records shall be retained until the audit is complete or until the resolution of the audit findings, whichever is later. UGA Extension will provide the County with a copy of any and all such audits relating to the County Extension office, personnel, and/or operations upon request by the County.

6. UGA Extension shall carry out all work under this agreement in accordance with the administrative and other requirements, including those related to personnel matters, established by the University of Georgia, federal and state laws, regulations, and standards.
7. UGA Extension shall pay its portion of the salary and associated benefits of County Extension personnel at a rate in compliance with the Board of Regents and the UGA Extension salary administration policies.
8. The County shall provide the agreed upon portion of the salaries and associated benefits of County Extension personnel as set forth in the annual Financial Agreement. Benefits, including leave, shall be calculated according to policies established by the Board of Regents.

The County portion of salary shall be paid monthly by the County directly to County Extension personnel. The County will collect and remit FICA taxes on the County portion of the salary. UGA Extension shall provide monthly statements to the County reflecting the County portion of the employer contribution to the employee's retirement benefit with Teachers Retirement System of Georgia. The reimbursement to UGA Extension for the County's portion of this benefit will be made to the UGA Extension in the full amount within fifteen (15) days of receipt of the statement.

The County portion of employee salaries should be adjusted annually based on performance and/or cost of living increases typical of other County employees in accordance with the County's generally applicable rules or conditions for such adjustments. This adjustment should be reported to UGA Extension 30 days prior to effective date. UGA will not allocate any percentage salary increase on the County portion of the employee's salary.

9. The County agrees to pay its share of the annual leave payment in accordance with University of Georgia and UGA Extension leave policies when an employee terminates employment through resignation or retirement during the term of this MOU and chooses to take a lump-sum payment for accumulated annual leave. Such County share shall be based solely on the individual's time serving the County in his or her capacity as part of the County Extension office.

WALKER

County Extension Salary/Benefits Budget

Salary	% Time	BOARD OF COMMISSION			BOARD OF EDUCATION			UGA Direct Pay	Total Annual
		Direct Pay	Co Contract	100% Funded	Direct Pay	Co Contract	100% Funded		
Meeks, Jennifer	100	\$ 15,000					\$ 12,240	\$ 27,240	
Hobb, Casey	100				\$ 11,967		\$ 39,428	\$ 51,395	
Hutcheson, Wade	100	\$ 15,000					\$ 51,483	\$ 66,483	
Wilson, Kellie	100				\$ 27,000			\$ 27,000	
Employee 5								\$ -	
Employee 6								\$ -	
Employee 7								\$ -	
Employee 8								\$ -	
Employee 9								\$ -	
Employee 10								\$ -	
Total		\$ 30,000	\$ -	\$ -	\$ 38,967	\$ -	\$ 103,151	\$ 172,118	

FICA Calculated at 7.65% Temp Hrly less than 50% time calculated at 1.45

Meeks, Jennifer	\$ 1,148	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 936	\$ 2,084
Hobb, Casey	\$ -	\$ -	\$ -	\$ 915	\$ -	\$ -	\$ 3,016	\$ 3,932
Hutcheson, Wade	\$ 1,148	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,938	\$ 5,086
Wilson, Kellie	\$ -	\$ -	\$ -	\$ 2,066	\$ -	\$ -	\$ -	\$ 2,066
Employee 5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee 6	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee 8	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee 9	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee 10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 2,295	\$ -	\$ -	\$ 2,981	\$ -	\$ -	\$ 7,891	\$ 13,167

Retirement Enter TRS at .2114 or ORP at .0924 or ERS at .2466

Meeks, Jennifer	0.2114	\$ 3,171	\$ -	\$ -	\$ -	\$ 2,588	\$ 5,759
Hobb, Casey	0.2114	\$ -	\$ -	\$ 2,530	\$ -	\$ 8,335	\$ 10,865
Hutcheson, Wade	0.2114	\$ 3,171	\$ -	\$ -	\$ -	\$ 10,884	\$ 14,055
Wilson, Kellie	0.2114	\$ -	\$ -	\$ 5,708	\$ -	\$ -	\$ 5,708
Employee 5		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee 6		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee 7		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee 8		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee 9		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee 10		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total		\$ 6,342	\$ -	\$ 8,238	\$ -	\$ 21,806	\$ 36,386

Health Benefits 1 = Yes

Meeks, Jennifer	1	\$ 12,803	\$ 12,803
Hobb, Casey	1	\$ 24,156	\$ 24,156
Hutcheson, Wade	1	\$ 31,247	\$ 31,247
Wilson, Kellie	1	\$ 12,690	\$ 12,690
Employee 5	1	\$ -	\$ -
Employee 6	1	\$ -	\$ -
Employee 7	1	\$ -	\$ -
Employee 8	1	\$ -	\$ -
Employee 9	1	\$ -	\$ -
Employee 10	1	\$ -	\$ -
Total		\$ 80,895	\$ 80,895

Grand Totals	BOARD OF COMMISSION	BOARD OF EDUCATION	UGA
	\$ 38,637 12.77%	\$ 50,186 16.59%	\$ 213,744 70.64%

Wade Hutcherson

County Representative Signature

Date



Walker County Commissioner's Office
walkercountyga.gov
www.facebook.com/WalkerCountyCommissioner

For Immediate Release
Joe Legge, Public Relations Director
j.legge@walkerga.us
706-638-1437

December 6, 2019

WALKER COUNTY FIRE RESCUE LAUNCHES PSA FEATURING SANTA AND SPARKY THE FIRE DOG TO PREVENT HOLIDAY FIRES

LaFayette, GA – Walker County Fire Rescue has recruited a big name to encourage residents to practice fire safety. Before loading his sleigh, Santa Claus joined Sparky the Fire Dog in a new public service announcement (PSA) to warn the public about how the holiday season can be the most dangerous time of the year.

The PSA, which debuts this week in local schools and online, provides tips to prevent fires involving Christmas trees, lights and candles. Santa and Sparky also share the importance of closing your bedroom door before going to sleep each night to slow the spread of fire.

Home fires that begin with a Christmas tree are more than twice as likely to result in a fatality, according to data compiled by the National Fire Protection Association. Decorations, candles and holiday cooking also cause an average of over 800 fires each year.

The PSA continues Walker County Fire Rescue's commitment to increase the number of working smoke alarms in homes, following five fire fatalities in Walker County in 2018. The holiday message builds on previous efforts, including a neighborhood installation blitz, school programs and community meetings, which have resulted in 741 smoke alarm installations this year, a 225% increase over last year.

Any Walker County resident in need of free smoke alarms should contact Walker County Fire Rescue at 706-539-1255 to schedule an appointment for installation.

See the Santa & Sparky Fire Safety PSA at: SantaandSparky.com

Walker County Departmental Statistics - November 2019



Department	Monthly Totals				YTD Totals		Yearly Totals		Yearly Totals		Yearly Totals	
	October		November		2019		2018		2017		2016	
	Dogs	Cats	Dogs	Cats	Dogs	Cats	Dogs	Cats	Dogs	Cats	Dogs	Cats
Animal Shelter												
Intake	97	14	97	32	992	276	1,176	25	1,628	979	1,301	1,004
Outake (Adopted, Rescued, Returned)	101	13	80	22	969	248	1,012	47	1,134	444	817	195
Adopted	16	9	13	21	201	141	138	34	217	147	304	94
Rescued	73	3	54	0	651	100	749	13	686	295	513	101
Returned to Owner	5	1	12	0	104	2	125	0	231	2	n/a	n/a
Euthanized	7	0	1	1	29	6	56	2	336	396	436	630

	October	November	2019	2018	2017	2016
Codes Enforcement						
In Compliance	1,205	759	8,713	5,124	4,745	no data
Violations	38	11	416	857	1,469	221
Closed Cases	5	6	57	339	480	no data

	October	November	2019	2018	2017	2016
Fire Department						
Calls for Service	512	527	5,559	5,670	4,441	3,492
Units Handling Calls for Service	708	721	7,911	6,359	4,742	no data
Smoke Alarms Installed	23	52	734	228	21	no data

	October	November	2019	2018	2017	2016
Litter						
Roadside Trash Pounds	21,560	9,820	131,990	122,912	123,020	no data

	October	November	2019	2018	2017	2016
Mountain Cove Farms						
Total Nights Booked	91	184	1,018	908	525	162

	October	November	2019	2018	2017	2017
Planning						
Single Family New Home Construction	16	15	122	124	135	123

	October	November	2019	2018	2017	2016
Public Relations						
Media Impressions (stories)	37	17	410	509	603	no data
Facebook Followers Added	57	117	1,782	2,182	4,615	no data
Facebook Posts	48	39	566	487	594	no data
WalkerCountyGA.gov visitor views	32,868	25,854	325,517	316,285	399,087	173,745
Newsletter Subscribers Added	63	13	909	925	1,184	no data

	October	November	2019	2018	2017	2016
Public Works						
Patching/Potholes	292	243	5,850	4,798	no data	no data

	October	November	2019	2018	2017	2016
Walker Transit						
Total Trips	2,183	2,114	24,600	21,551	24,938	no data