



EQUAL OPPORTUNITY EMPLOYMENT POLICY

SUMMARY

Walker County Government is an Equal Opportunity Employer and has a longstanding policy to assure equal employment opportunity to its employees and applicants for employment on the basis of fitness and merit. Walker County Government does not discriminate against job applicants or employees based upon race, color, religion, national origin, disability, sex, age, genetic information, uniformed service status, sexual orientation, gender identity, transgendered status, pregnancy, childbirth, other related medical conditions, or any other legally protected category.

DEFINITIONS AND PROCEDURES

Walker County employees will follow this policy in recruitment, hiring, promotion into all classifications, compensation, benefits, transfers, assignments, tours of duty, shifts, treatment during employment, layoffs, returns from layoff, demotions, terminations, disciplinary actions, training, educational leave, social and recreational programs, and use of County facilities.

It is not the intent of this policy to permit or require the lowering of bona fide job requirements or qualification standards to give preference to any employee or applicant for employment. However, we will take positive affirmative measures in accordance with the prevailing federal and state law to recruit minorities, females, and persons with disabilities to all levels of County government, to assure adequate representation comparative to the general population of the County.

Walker County Government is committed to ensuring that all employees enjoy a work environment free from intimidation, harassment, and violence. Any employee under the jurisdiction of Walker County who fails to comply with this policy is subject to appropriate disciplinary action. If you have any concerns regarding Walker County Government's equal employment opportunity policies or your workplace environment, please report these concerns to Human Resources Director, 101 South Duke Street, LaFayette GA, 30728; phone number (706) 638-1437; email address: Hr@walkerga.us.

Our Affirmative Action Program includes procedures, analysis, goals, and timetables designed to assure the effective application of this policy. Elected Officials and senior management have overall responsibility and authority for the implementation of this policy, although implementation is a function for all employees. Human Resources Director serves as the EEO Coordinator.